



APPLICATION FOR EMPLOYMENT

*OAKLAND*BERKELEY*PLEASANTON*PLEASANT HILL

www.zacharys.com

PERSONAL INFORMATION

Name (first, last, middle): _____

Address: _____ City: _____ Zip: _____

Cell Phone Number: _____ Telephone Number: _____

Email Address: _____

Applying for (circle one): KITCHEN DINING ROOM Date you can Start: _____

| |
|---|
| If you are under the age of eighteen (18), do you have a work permit? Yes No N/A Please note you must be 18 to work in the Dining Room. |
|---|

| |
|---|
| If hired, can you provide verification of your legal right to work in the United States? Yes No |
|---|

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|---|
| If hired, do you have reliable transportation to get to and from work? Yes No |
|---|

Have you ever applied to this company before? _____ If so, when? _____

How did you hear about the job? _____

AVAILABILITY

Please indicate the hours you are available to work. *Please note: Kitchen Shifts are scheduled between: 6:00am-Close. Dining Room Shifts are scheduled between 9:30am-Close.*

| | SUNDAY | MONDAY | TUESDAY | WEDNESDAY | THURSDAY | FRIDAY | SATURDAY |
|------------------------|--------|--------|---------|-----------|----------|--------|----------|
| AM 6AM-4PM | | | | | | | |
| PM 4PM-CLOSE | | | | | | | |

How many shifts are you interested in working each week (4 minimum to 5 maximum)? _____

What type of work are you applying for? Summer, Part Time, Full Time, Temporary? _____

If hired, how long do you anticipate working for Zachary's? _____

Do you foresee any changes to your availability in the next year? _____

Do you have any previous commitments or engagements (vacations, weddings, etc...)? _____

Which location are you applying for? _____

Are you willing to work at more than one location? _____ If so, which ones? _____

WORK EXPERIENCE

| DATES EMPLOYED | COMPANY & LOCATION | POSITION/DUTIES | SUPERVISOR NAME PHONE # | REASON FOR LEAVING |
|-----------------------|-------------------------------|------------------------|------------------------------------|---------------------------|
| | | | | |
| | | | | |
| | | | | |

Are you currently employed? If so, may we contact your present employer? _____

Have you ever been dismissed or forced to resign from employment? (Circle one) Yes No

If yes, please explain. _____

EDUCATION

| | Name & Location | Years Completed | Did you Graduate? | Are you in school now? | Major |
|--------------------|----------------------------|------------------------|--------------------------|-------------------------------|--------------|
| High School | | | | | |
| College | | | | | |
| Other | | | | | |

CERTIFICATION

All persons shall have equal employment opportunities with Zachary's Chicago Pizza, Inc. ("Zachary's Pizza") regardless of race, color, creed, religion, national origin, ancestry, sex, marital status, sexual orientation, disability, age and any other legally protected class and within the framework of federal law regarding age discrimination, employment of the handicapped and Vietnam era veterans. Employment shall be based solely on the Company's need and the individual's qualifications.

I certify that I have completed this application and the statements I have made in this application are true and complete. I authorize investigation of all statements contained in this application which Zachary's Pizza may deem relevant to my employment and authorize my previous employers or other persons having information concerning my records or me to report such information to Zachary's Pizza. I hereby release Zachary's Pizza, my former employer or other persons who may provide information from any liability as a result of providing such information.

I understand and agree that if it is subsequently discovered that the information is untrue or that I have failed to disclose a material fact, any offer of employment made to me by Zachary's Pizza may be immediately withdrawn or if I am already employed by Zachary's Pizza, I may be subject to immediate dismissal at the option of Zachary's Pizza. In such event, the withdrawal of any offer of employment made to me or the termination of employment shall be without any obligation or liability to me by Zachary's Pizza, other than for wages at the rate agreed upon for work I have actually performed for Zachary's Pizza.

If I become employed, in consideration of my employment, I understand that I must comply with the rules, regulations, policies and procedures of the company. I am aware of and understand the physical requirements of the job and certify that I can and will perform these requirements in a safe manner, with or without accommodation.

In accordance with the Immigration and Control Act of 1986 Zachary's Pizza will only hire United States citizens and aliens lawfully authorized to work in the United States. I understand that I will be required to complete the designated employment eligibility verification I-9 Form as a condition of employment.

I understand that I may be required to undergo drug testing and/or a background check and that my employment is contingent upon these results. I will be advised if this is required and complete the necessary authorizations. I understand that I am not obligated to disclose sealed or expunged records of conviction or arrest, nor may Zachary's Pizza ask me if I have had records sealed or expunged.

I understand and agree that if I am employed as a result of this application, my employment will be at at-will, which I understand means that I will not be employed for any definite period of time and that my employment may be terminated at any time. At-will employment may only be modified by written agreement signed by an Officer of the Company.

Signature: _____

Date: _____